



THANKS for checking us out!

This is a fun place to serve with a wide variety of ways to get involved. As a part of the team, you'll have the opportunity to have an impact on thousands of kids and families who walk through our doors every week. If all this sounds good, keep reading.

WHAT'S THE PROCESS?

Attend Kids' Club 101.

This is the first step for new volunteers and meets at each site. Here, you'll get an overview of what goes on in Kids' Club. (Not required for weekday volunteers.)

We'll process your application.

Once you've submitted this application, our onboarding staff will process your background check, contact your references and keep you updated on the progress.

Observe.

We'll contact you to observe in a specific area. You'll be serving alongside experienced volunteers who will show you the ropes. You may check out several areas until you find the best fit for you. You may begin observing before your application is fully processed, but please know, if you sign up to observe, we are counting on you. So please show up.

Join a team.

After your application has been processed, you will select a team. At this time, you'll be given instructions and guidelines specific to your team.

Questions?

For more information check out **CrossroadsKidsClub.net**. If you still have questions, call 513.731.7400, and ask to speak to Kids' Club staff.

GENERAL INFO

Why do you want to serve?

	FINOI		MIDDLE INITIAL
SITE WHERE YOU ATTEND SERVICE		SERVICE TIME	
HOW LONG HAVE YOU BEEN ATTENDING	CROSSROADS?		
MALE FEMALE DATE OF BIR	TH NICKN	AME FOR NAME TAG	
ADDRESS	CITY	L	TATE ZIP
PHONE LCELL	HON	E	
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BOUT YOU BEEL Because you will be a role r Please answer the following	nodel, we need to know m	nore about you.	ШШ
Because you will be a role r	model, we need to know m g questions.	·	
Because you will be a role r Please answer the following There are opportunities to sen	model, we need to know my questions.	·	er.

Any special talents, abilities, skills or experiences that may be helpful? (Juggling, fire eating, acting, or making weird noises with your armpit count.) Seriously, we want to know your secret talents.

SERVING OPPORTUNITIES

WHAT IS YOUR AVAILABILITY?	
WEEKEND SERVICES AT	DURING
SITE NAME	SERVICE TIME(S)

WANT TO SERVE DIRECTLY WITH KIDS? WHAT AGE DO YOU PREFER? (CHECK ALL THAT APPLY)

ONE - 2-YEAR-OLDS

KINDER – 5TH GRADE

3-YEAR-OLDS - PRESCHOOL

There are plenty of things you can do, but PLEASE DO NOT DO THE FOLLOWING:

Leave the room.

Once you arrive, stay until the last kid from your hour leaves.

Bring your own food in the room.

That's just bad manners to eat in front of other people, even if they are little kids.

Use your phone.

You are an important part of the team. Texting does not help the kids or other volunteers in your room, so don't do it.

Check kids in or out.

Only adult volunteers in the room should do this.

Roughhouse with kids.

Swinging kid by their arms, legs, ears or any other appendages, or tickling. (Yeah, really. No tickling.)

Be alone with a kid.

That's not safe for you or the child. You should always be in the room with at least one other volunteer. Do not take a kid alone to the bathroom, storage room or anywhere else.

PERSONAL REFERENCES

List two adults you have known for at least one year, who knowledge of your character and ability to work with kids (e.g.	
NAME L PHONE: HOME / MOBILE / WORK L	LENGTH OF TIME KNOWN
NATURE OF ASSOCIATION	
NAME	LENGTH OF TIME KNOWN
PHONE: HOME / MOBILE / WORK EMAIL NATURE OF ASSOCIATION	

You're doing great.
Almost finished. It will all be worth it once you have your own name tag and all the goldfish you can eat (crackers, that is).



PARENT / GUARDIAN COMMITMENT

I understand that my child has committed to serve on the Kids' Club team. So that I can help make this a fantastic volunteer experience for him or her, I commit to:

- Assisting my child in getting to Kids' Club when he or she needs to be there.
- Helping my child sign up to serve.
- Encouraging my child's spiritual growth by making sure that he or she is also attending a Kids' Club class or Student Ministry service in addition to serving.
- Reviewing this application packet and expectations.



PARENT / GUARDIAN INFO		
NAME LAST	J L	
PHONE L	L	
MAIL		
SIGNATURE	DATE L	

WHAT AM I COMMITTING TO?

- Time committment varies depending on the serving role you choose.
- We ask that all volunteers commit to serving at least twice per month.
- Volunteers in 3rd through 5th grade must be willing to serve three out of four weekends per month.
 For weekend roles, volunteers arrive in their serving area/room 25 minutes before the service starts. Also, all volunteers should attend Kids' Club class or Student Ministry service. Serving should not take the place of a weekend service but be in addition to it.
- We're all in different places in our journey. And that's okay. But we ask that those who work in kindergarten through 5th grade be Christ-followers.

WHERE CAN I SERVE?

Realizing that there are other great opportunities for growth at Crossroads, we require that all student volunteers also attend MSM, their Kids' Club class, or services at Crossroads in addition to serving in Kids' Club. Student volunteers who are 10 years old* or older can serve in the following age groups:

- 10 to 12-year-olds* can serve with 2-year-olds through Preschool.
 (Must serve with parent or guardian.)
- 13 to 15-year-olds can serve with 1-year-olds through 2nd Grade.
- 16 to 17-year-olds can serve with 1-year-olds through 5th Grade.
 (Must be at least four grade levels beyond the age group with which they are serving.)
- Must be at least 18 years old to serve with children under the age of one.

*To ensure that our youngest volunteers get the coaching and encouragement they need, students 10–12 years old must serve alongside a parent or guardian.

KIDS' CLUB EXPECTATIONS



Before the weekend:

- Sign up, prior to arriving on the weekend, either through crossroads.net or by emailing your leader, then make plans to show up. Plans would include: arrange transportation, say no to last-minute overnight invitations that would conflict with your serving commitment and check your calendar for potential conflicts.
- If working with 2's or older, read the lesson before the weekend on crossroadskidsclub.net/weekend.
- Brush your teeth before you come. Kids are honest and will tell you if your breath stinks.

On the weekend:

- Be in the room ready to go, with name tag on, at least 25 minutes prior to the service.
- Attend a service in your age group in addition to serving in Kids' Club.
- Play with a kid—build towers with blocks, color, make animals out of Play-Doh.
- Help kids clean up their stuff. Make it fun. Tell them to each pick up 10 items, act like a robot while picking up or come up with your own creative idea to engage them in clean up.
- Model to the kids what it looks like to participate in large group. Sit with the kids and do everything the large presenter asks the kids to do. If you have fun, your kids will, too.