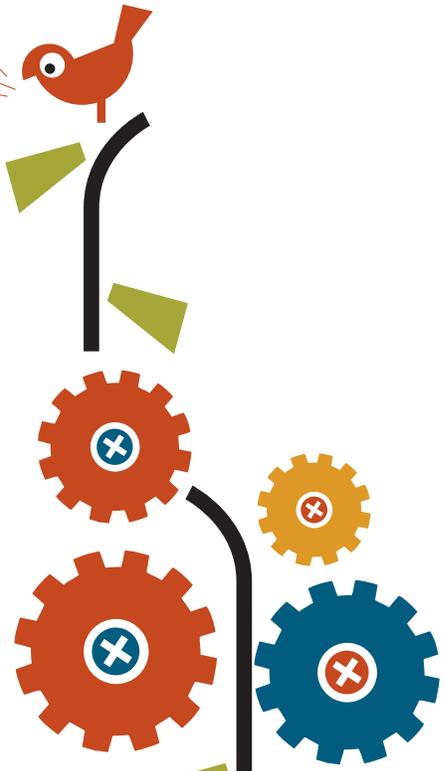


kids'  
club

ADULT

volunteer  
application

THANKS!



# THANKS

## for checking us out!



This is a fun place to serve with a wide variety of ways to get involved. As a part of the team, you'll have the opportunity to have an impact on thousands of kids and families who walk through our doors every week. If all this sounds good, keep reading.

## WHAT'S THE PROCESS?

### **Attend Kids' Club 101.**

This is the first step for new volunteers and meets at each site. Here, you'll get an overview of what goes on in Kids' Club. (Not required for weekday volunteers.)

### **We'll process your application.**

Once you've submitted this application, our onboarding staff will process your background check, contact your references and keep you updated on the progress.

### **Invite a friend.**

Observe and join a team with a friend. This helps make the process more fun and more comfortable for both of you. This isn't required, but let us know if a friend will join you.

### **Observe.**

We'll contact you to observe in a specific area. You'll serve alongside experienced volunteers who will show you the ropes. You can check out several areas until you find the best fit for you. *You may begin observing before your application is fully processed, but please know, if you sign up to observe, we are counting on you. So please show up.*

### **Join a team.**

After your application has been processed, you will select a team. At this time, you'll be given instructions and guidelines specific to your team.

### **Questions?**

For more information check out **CrossroadsKidsClub.net**. If you still have questions, call 513.731.7400, and ask to speak to Kids' Club staff.

# APPLICATION

## GENERAL INFO

**NAME** | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_  
LAST FIRST MIDDLE INITIAL

**SITE WHERE YOU ATTEND SERVICE** | \_\_\_\_\_ | **SERVICE TIME** | \_\_\_\_\_

**HOW LONG HAVE YOU BEEN ATTENDING CROSSROADS?** | \_\_\_\_\_

**MALE**  **FEMALE**    **DATE OF BIRTH** | \_\_\_\_\_ | **SOCIAL SECURITY #** | \_\_\_\_\_

**PREVIOUS NAME / MAIDEN NAME** | \_\_\_\_\_ | **NAME FOR NAME TAG** | \_\_\_\_\_

**ADDRESS** | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_  
STREET CITY STATE ZIP

**PHONE** | \_\_\_\_\_ | \_\_\_\_\_  
CELL HOME

**EMAIL** | \_\_\_\_\_

**EMPLOYER** | \_\_\_\_\_ | \_\_\_\_\_  
COMPANY NAME POSITION

| \_\_\_\_\_  
WORK PHONE (IF YOU CAN RECEIVE CALLS AT THIS NUMBER)

### MARITAL STATUS

**SINGLE**                       **DIVORCED**                       **SEPARATED**                       **WIDOWED**

**MARRIED** | \_\_\_\_\_ |  
SPOUSE'S NAME                      SPOUSE'S GENDER:  **MALE**     **FEMALE**

### CHILDREN'S NAMES AND BIRTHDAYS

| \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_  
NAME BIRTHDAY NAME BIRTHDAY

| \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_  
NAME BIRTHDAY NAME BIRTHDAY

# ABOUT YOU



Because you will be a role model to kids, we need to know more about you. Please answer the following questions. If your answer is yes to any of the questions, please explain. You may choose to discuss your answers privately with a member of the staff, rather than answer on this form. Answering yes will not automatically disqualify you.

Have you ever been arrested, convicted of or pleaded no contest to any crime?  YES  NO

Have you ever been concerned that you may have an addiction to drugs, alcohol, pornography, or other addiction; or has anyone suggested that you do?  YES  NO

Have you ever been accused, alleged, investigated, charged or convicted of any act of neglecting, abusing, exploiting or molesting any child?  YES  NO

Have you ever been treated for or diagnosed with a psychiatric disorder?  YES  NO

Currently, or in the past year, have you been sexually active outside of marriage?  YES  NO

**We're all in different places in our journey.** And that's okay. But we ask that those who work in kindergarten through 5th grade be Christ-followers. There are opportunities regardless of your spiritual orientation. Tell us where you are:

I'm exploring my faith.       I'm not sure.       I'm a Christ-follower.

Please explain.

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What prompted you to fill out an application and check us out?

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Any special talents, abilities, skills or experiences that may be helpful?  
(Juggling, fire eating, acting, or making weird noises with your armpit count.)  
Seriously, we want to know your secret talents.

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# SERVING OPPORTUNITIES



**WHAT IS YOUR AVAILABILITY?** (CHECK ALL THAT APPLY)

DURING THE WEEK

WEEKEND SERVICES AT \_\_\_\_\_

SITE NAME

DURING \_\_\_\_\_

SERVICE TIME(S)

**WHAT AREAS MOST INTEREST YOU?** (CHECK ALL THAT APPLY)

**WEEKEND OPPORTUNITIES:**

SERVING IN A CLASSROOM

WELCOMING NEW FAMILIES AND SHOWING THEM TO THEIR ROOM

ONE-ON-ONE HELPER WITH A KID WHO HAS SPECIAL NEEDS

TECH

(PROVIDE TECH & SYSTEMS SUPPORT)

**WEEKDAY OPPORTUNITIES:**

PREPPING THE ROOMS

(ORGANIZE/RESTOCK ROOMS, PREP LESSON SUPPLIES, ETC.)

ADMINISTRATIVE TASKS

(DATA ENTRY, FILING, MAILING, ETC.)

SHOPPING FOR SUPPLIES

**WANT TO SERVE DIRECTLY WITH KIDS? WHAT AGE DO YOU PREFER?** (CHECK ALL THAT APPLY)

BIRTH – 2-YEAR-OLDS

3-YEAR-OLDS – PRESCHOOL

KINDER – 5TH GRADE

You're doing great.  
Almost finished. It will  
all be worth it once  
you have your own  
name tag and all the  
goldfish you can eat  
(crackers that is).



# PERSONAL REFERENCES



List three **adults (18 or older)** you have known for at least one year, who are **not related to you** and have a definite knowledge of your character and ability to work with kids and students (e.g. pastor, close friend, teacher, and/or employer).

**NAME** \_\_\_\_\_ **LENGTH OF TIME KNOWN** \_\_\_\_\_

**PHONE:** HOME / MOBILE / WORK \_\_\_\_\_

**EMAIL** \_\_\_\_\_

**NATURE OF ASSOCIATION** \_\_\_\_\_ **OCCUPATION** \_\_\_\_\_

**NAME** \_\_\_\_\_ **LENGTH OF TIME KNOWN** \_\_\_\_\_

**PHONE:** HOME / MOBILE / WORK \_\_\_\_\_

**EMAIL** \_\_\_\_\_

**NATURE OF ASSOCIATION** \_\_\_\_\_ **OCCUPATION** \_\_\_\_\_

**NAME** \_\_\_\_\_ **LENGTH OF TIME KNOWN** \_\_\_\_\_

**PHONE:** HOME / MOBILE / WORK \_\_\_\_\_

**EMAIL** \_\_\_\_\_

**NATURE OF ASSOCIATION** \_\_\_\_\_ **OCCUPATION** \_\_\_\_\_

Okay, here's some formal stuff. We don't really talk like this, but we couldn't figure out how to say all this in kid-friendly language. So put your glasses on, read it and sign it, please.

The information contained in this application is true. I authorize any reference or church listed here to give you any information (including opinions) that they may have regarding my character and fitness for working with kids. By signing this form, I also consent to a complete criminal background check now and in the future. I understand my involvement with Crossroads Kids' Club is influenced by the information provided by all these sources. I release from liability for damages any person or organizations identified by me in this application, and waive my right to inspect any written material from contact with them or from the criminal background check. **I have carefully read the foregoing release and know the contents thereof and I sign this release as my own free act. This is a legally binding agreement which I have read and understand.**

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

*After you complete this, please drop it off at your site's Kids' Club Info Center, or mail it to your Crossroads site.  
Check [crossroadskidsclub.net](http://crossroadskidsclub.net) for your site's mailing address.*

## WHAT AM I COMMITTING TO?

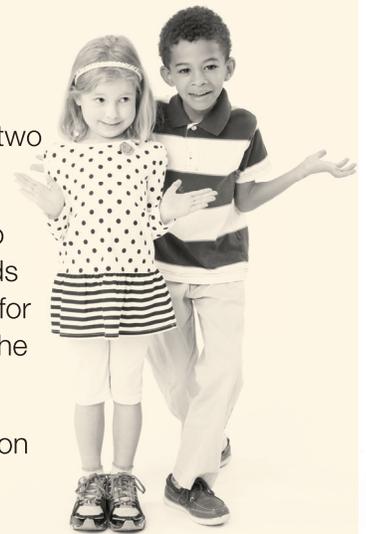
- **Time commitment** varies depending on the serving role you choose.
- We ask that all volunteers commit to serving at least twice per month. It does you and your team good, but you're free to control your own schedule.
- Volunteers in 3rd through 5th grade must be willing to serve three out of four weekends—it's important for making connections with kids. **For weekend roles, volunteers arrive in their serving area/room 25 minutes before the service starts.** Also, all volunteers should attend a service in the auditorium. Serving should not take the place of a weekend service but be in addition to it.

## WHAT ABOUT MY OWN KIDS?

**Children two years old and younger** can stay in their Kids' Club room for two services on the weekends while you are serving.

**Children three years old (and potty trained) through 5th grade** can go to Adventure Club for one of the services they attend. Adventure Club is for kids of parents who are serving on that weekend and who will be at Crossroads for two services. Adventure Club is offered at different services, depending on the Crossroads site you attend. Check with your site for details.

**Childcare** for infants through 5th graders is provided for volunteers serving on some weekday mornings. Check with your site for availability.



## CAN STUDENTS VOLUNTEER?

Realizing that there are other great opportunities for growth at Crossroads, we require that all student volunteers also attend their Kids' Club class or services at Crossroads in addition to serving. Student volunteers who are 10 years old\* or older can serve in the following age groups:

- 10 to 12-year-olds\* can serve with 2-year-olds through Preschool.  
*(Must serve with parent or guardian.)*
- 13 to 15-year-olds can serve with 1-year-olds through 2nd Grade.
- 16 to 17-year-olds can serve with 1-year-olds through 5th Grade.  
*(Must be at least four grade levels beyond the age group with which they are serving.)*
- Must be at least 18 years old to serve with children under the age of one.

*\*To ensure that our youngest volunteers get the coaching and encouragement they need, students 10–12 years old must serve alongside a parent or guardian.*